

Applicant's name: \_\_\_\_\_

**OREGON TRAWL COMMISSION DIRECTOR**

**SUPPLEMENTAL QUESTIONS:**

**PRINT YOUR NAME:** \_\_\_\_\_

**INSTRUCTIONS:**

- To receive credit for your responses, the experience you claim must be reflected in your resume and/or cover letter. Answer all questions and attach additional responses as directed.
- If you do not have the type of professional level experience the question covers, please check none of the above.
- In submitting this information, you are attesting to its truthfulness and accuracy.

**SIGN HERE:** \_\_\_\_\_

1. Which of the following best describes your level of management experience in which you had responsibility for the following:

a) Developing and implementing plans	b) Developing and implementing budgets
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years
<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

2. Which of the following best describes your experience with:

a) Leadership of a business or government program, organization, nonprofit or volunteers	b) Motivating, collaborating and attaining consensus in a work environment
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years
<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

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3. Using one (1) separate 8 ½ x 11 piece of paper and a font no less than 10 point, explain your leadership philosophy and vision for motivating and engaging a board of volunteers. Attach your response to this.

4. Which of the following best describes your level of experience in:

a) Writing business reports, correspondence, etc.	b) Writing news releases	c) Public speaking
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years
<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

5. Using one (1) separate 8 ½ x 11 piece of paper for this question and a font no less than 10 point, let us know about an experience where you've faced an ethical issue and how you resolved it.

6. Which of the following best describes your level of experience with

a) Setting and meeting goals	b) Analyzing reports or financials	c) Effectively managing time
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
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<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

Continued on next page.

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7. Which of the following best describes your experience in effectively using:

a) Microsoft Word	b) Excel	c) Power Point
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years
<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

8. Which of the following best describes your level of experience:

a) Motivating volunteers and/or board members	b) Organizing and managing meetings
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years
<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

9. Which of the following best describes your level of experience

a) Writing grants	b) Writing business proposals	c) Creating plans for fund-raising
<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months	<input type="checkbox"/> less than 11 months
<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months	<input type="checkbox"/> 12 to 23 months
<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years	<input type="checkbox"/> 2 years
<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years	<input type="checkbox"/> 3 years
<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years	<input type="checkbox"/> 4 years
<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years	<input type="checkbox"/> 5 years
<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years	<input type="checkbox"/> 6 years
<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years	<input type="checkbox"/> 7 years
<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years	<input type="checkbox"/> 8 years
<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years	<input type="checkbox"/> 9 years
<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above	<input type="checkbox"/> 10 years or above
<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above	<input type="checkbox"/> None of the above

Applicant's name: \_\_\_\_\_

10. Which of the following best describes your level of experience in

a) Budgeting and financial management:	b) Supervising and delegating work
<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above	<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above

11. Which of the following best describes your level of experience that included responsibility for

a) Recommending and/or developing communication plan(s)	b) Recommending and/or developing marketing and/or promotion plan(s)	c) Evaluating the effectiveness of communication or marketing/promotion plan(s)?
<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above	<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above	<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above

12. Which of the following best describes your level of experience with the commercial fishing/seafood industry:

- less than 11 months
- 12 to 23 months
- 2 years
- 3 years
- 4 years
- 5 years
- 6 years
- 7 years
- 8 years
- 9 years
- 10 years or above
- None of the above

Applicant's name: \_\_\_\_\_

13. Which of the following best describes your level of management/leadership experience in:

a) Recommending policies and/or projects to a board	b) implementing and carrying out projects from start to finish
<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above	<input type="checkbox"/> less than 11 months <input type="checkbox"/> 12 to 23 months <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 4 years <input type="checkbox"/> 5 years <input type="checkbox"/> 6 years <input type="checkbox"/> 7 years <input type="checkbox"/> 8 years <input type="checkbox"/> 9 years <input type="checkbox"/> 10 years or above <input type="checkbox"/> None of the above

14. Which of the following best describes your **highest related level of education**?

- High School Diploma or Equivalent
- Some College Coursework, No Degree Received
- Associate's Degree
- Associate's Degree and additional coursework
- Bachelor's Degree
- Bachelor's Degree and additional coursework
- Master's Degree
- Master's Degree and additional coursework
- Doctorate Degree
- Doctorate Degree and additional coursework
- None of the above

15. Which of the following best describes the **focus of your degree**?

- Business Administration
- Public Administration
- Communications
- Marketing
- Fisheries Science Management
- Other Related Degree \_\_\_\_\_
- My degree is not related
- I do not have a degree

16. The duties of this position require that you possess a valid driver's license and acceptable driving record. An acceptable driver license is a regular, temporary, or commercial license that is lawful, current and valid. It must be issued by the state or country where you reside. It must be legal to use in the jurisdiction where you are driving. It must be the kind or class or be endorsed as required by law for the kind of driving being done. Do you possess a valid motor vehicle operator's license as described above?

- Yes     No

Please print your Driver License number and the state issued, if other than Oregon. \_\_\_\_\_

Applicant's name: \_\_\_\_\_

17. Are you a veteran of the United States Armed Forces who would like to apply for Veterans' Preference points in accordance with ORS 408.225? If you answer yes, please attach a copy of your DD214/DD215 form.

- Yes
- No

18. Are you a "disabled veteran" as defined by ORS 408.225? If you answer yes, please attach a copy of a veterans' disability preference letter to your application (in addition to your DD214/DD215 form).

- Yes
- No